

# HOW YOUR JUNIOR LEAGUE CAN SUPPORT CALSPAC'S SB 848

California Senate Bill 848, authored by Senator Susan Rubio, would ensure employees are allowed to take up to five days of reproductive loss leave following a miscarriage, unsuccessful assisted reproduction, failed adoption, failed surrogacy, diagnosis negatively impacting pregnancy, diagnosis negatively impacting fertility, or stillbirth. This leave would additionally apply to the individual's spouse or domestic partner, or another co-parenting individual, if that individual would have been a parent of a child had they been successful. Existing family leave programs are limited in scope and access and do not fully apply to all persons impacted.

CalSPAC Delegates have worked with California state legislators, Legislative Counsel, committee staff, and several organizations to draft and sponsor SB 848 on behalf of and in service to women and couples throughout the state who experience reproductive loss. CalSPAC strongly believes that California employees deserve the security of job protection when taking employment leave to heal from these devastating reproductive loss events.

## Suggested Home League Actions

- Publicize bill language and fact sheets to League members via email and social media
- Request brief 1-3 sentence testimonials from League members with lived experience related to the bill's focus of reproductive loss employment leave to be used in supporting materials (*Note: testimonials can be posted anonymously, if requested*)
- Work with your CalSPAC Delegate to draft a Letter of Support on behalf your League to be submitted to the bill Author's office
- Create a list of organizations in your League area that address issues surrounding the bill's focus of reproductive loss to submit to your CalSPAC Delegate for further outreach
- Stay up-to-date on bill progress and actions items by visiting CalSPAC's Legislative Support Tracker (LST): [www.CalSPACtracker.org](http://www.CalSPACtracker.org)
- Reserve time at League GMM's and other meetings for CalSPAC Delegates to provide additional background and training about the bill and California's legislative process
- Ask League members phone to call their legislators' Capitol Office to vote in support of the bill before committee hearings and full floor votes
- Attend committee hearings in person to provide public comment in support of the bill
- For more information, contact your CalSPAC Delegate



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